

GRI Content Index

Our website refers to GRI Sustainability Reporting Standards.

General Disclosures

GRI102:General Disclosures 2016		
1. Organizational profile		
102-1	Name of the organization	Corporate Summary
102-2	Activities, brands, products, and services	Business Areas Products and Services
102-3	Location of headquarters	Corporate Summary
102-4	Location of operations	Sales Offices and Plants in Japan Overseas Sales Offices and Production Sites
102-5	Ownership and legal form	Corporate Summary
102-6	Markets served	Products and Services
102-7	Scale of the organization	Corporate Summary Financial Highlights (Consolidated) DNP Integrated Reports 2022 P87 Data Book 2022 Year ended March 31, 2022
102-8	Information on employees and other workers	Human Rights and Labor Key Data Related to Human Capital
102-9	Supply chain	Responsible Procurement Procurement
102-10	Significant changes to the organization and its supply chain	Not Applicable
102-11	Precautionary Principle or approach	Corporate Governance Fair Operating Practices DNP Integrated Reports 2022 P16 DNP Group Sustainability Briefing FY2022 P5
102-12	External initiatives	Sustainability Management CSR Management and Year Topics 2022 Human Rights and Labor DNP Integrated Report 2022 P60-65 Environmental Report 2022 P5-8 Evaluation of Sustainability
102-13	Membership of associations	Information Security R&D and Intellectual Property
2. Strategy		
102-14	Statement from senior decision-maker	President's Message DNP Integrated Report 2022 P8-11
102-15	Key impacts, risks, and opportunities	President's Message DNP Integrated Report 2022 P8-11 DNP Integrated Report 2022 P16 DNP Integrated Report 2022 P60-63 Environmental Report 2022 P8 Risks and Opportunities Sustainability Management Corporate Governance
3. Ethics and integrity		
102-16	Values, principles, standards, and norms of behavior	DNP Group Vision / Code of Conduct DNP's Approach to CSR "Three Corporate Responsibilities" President's Message Fair Operating Practices Policies, Criteria and Data
102-17	Mechanisms for advice and concerns about ethics	Corporate Governance Fair Operating Practices Initiatives for Human Rights
4. Governance		
102-18	Governance structure	Corporate Governance DNP Integrated Report 2022 P74
102-19	Delegating authority	Corporate Governance Fair Operating Practices Sustainability Management Environmental Management
102-20	Executive-level responsibility for economic, environmental, and social topics	Corporate Governance Sustainability Management DNP Integrated Report 2022 P70-73
102-21	Consulting stakeholders on economic, environmental, and social topics	Corporate Governance Sustainability Management Environmental Management Appropriate Disclosure of Information
102-22	Composition of the highest governance body and its committees	Corporate Governance DNP Integrated Report 2022 P70-77
102-23	Chair of the highest governance body	Corporate Governance
102-24	Nominating and selecting the highest governance body	Corporate Governance
102-25	Conflicts of interest	Corporate Governance DNP Integrated Report 2022 P75-76
102-26	Role of highest governance body in setting purpose, values, and strategy	Corporate Governance Sustainability Management
102-27	Collective knowledge of highest governance body	Corporate Governance DNP Integrated Report 2022 P70-73
102-28	Evaluating the highest governance body's performance	Corporate Governance DNP Integrated Report 2022 P75-77
102-29	Identifying and managing economic, environmental, and social impacts	Corporate Governance Sustainability Management DNP Integrated Report 2022 P60
102-30	Effectiveness of risk management processes	Corporate Governance Sustainability Management DNP Integrated Report 2022 P60
102-31	Review of economic, environmental, and social topics	Corporate Governance Sustainability Management DNP Integrated Report 2022 P60 Environmental Management Fair Operating Practices
102-32	Highest governance body's role in sustainability reporting	Corporate Governance Sustainability Management DNP Integrated Report 2022 P60 Environmental Management
102-33	Communicating critical concerns	Corporate Governance Sustainability Management DNP Integrated Report 2022 P60 Fair Operating Practices
102-34	Nature and total number of critical concerns	Corporate Governance Sustainability Management Fair Operating Practices
102-35	Remuneration policies	DNP Integrated Report 2022 P80-82
102-36	Process for determining remuneration	DNP Integrated Report 2022 P80-82
102-37	Stakeholders' involvement in remuneration	
102-38	Annual total compensation ratio	
102-39	Percentage increase in annual total compensation ratio	
5. Stakeholder engagement		
102-40	List of stakeholder groups	Appropriate Disclosure of Information CSR Management and Year Topics 2022 Corporate Citizenship
102-41	Collective bargaining agreements	Labor-Management Relations
102-42	Identifying and selecting stakeholders	
102-43	Approach to stakeholder engagement	Appropriate Disclosure of Information CSR Management and Year Topics 2022 Corporate Citizenship
102-44	Key topics and concerns raised	
6. Reporting practice		
102-45	Entities included in the consolidated financial statements	FY 2022 Consolidated Financial Results P7-11 DNP Integrated Report 2022 P98-99
102-46	Defining report content and topic boundaries	Appropriate Disclosure of Information DNP Integrated Report 2022 P6
102-47	List of material topics	Value creation through businesses Sustainability Management
102-48	Restatements of information	
102-49	Changes in reporting	
102-50	Reporting period	Appropriate Disclosure of Information DNP Integrated Report 2022 P6 Environmental Report 2022 P2 FY 2022 Consolidated Financial Results P1

102-51	Date of most recent report	Appropriate Disclosure of Information IR Schedule
102-52	Reporting cycle	Appropriate Disclosure of Information IR Schedule
102-53	Contact point for questions regarding the report	Contact
102-54	Claims of reporting in accordance with the GRI Standards	
102-55	GRI content index	This GRI Standard Comparison Table
102-56	External assurance	Environmental Report 2022 P39 Independent Assurance Report
GRI103:Management Approach 2016		
103-1	Explanation of the material topic and its Boundaries	DNP Integrated Reports 2022 P16 Sustainability Management
103-2	The management approach and its components	Corporate Governance Sustainability Management Fair Operating Practices Initiatives for Human Rights Initiatives for Human Resources Environmental Management Responsible Procurement Product Safety and Quality Information Security
103-3	Evaluation of the management approach	Sustainability Management Key Data Related to Human Capital Appropriate Disclosure of Information Independent Assurance Report Recognition from Society

Economic

GRI201:Economic Performance 2016		
201-1	Direct economic value generated and distributed	DNP Integrated Report 2022 P86-90 CSR Management and Year Topics 2022 Corporate Citizenship Key Data Related to Human Capital
201-2	Financial implications and other risks and opportunities due to climate change	DNP Integrated Report 2022 P60 Environmental Report 2022 P7
201-3	Defined benefit plan obligations and other retirement plans	Detailed Consolidated Financial Statements P16
201-4	Financial assistance from government	
GRI202:Market Presence 2016		
202-1	Ratios of standard entry level wage by gender compared to local minimum wage	
202-2	Proportion of senior management hired from the local community	
GRI203:Indirect Economic Impacts 2016		
203-1	Infrastructure investments and services supported	Corporate Citizenship CSR Management and Year Topics 2022 Corporate Citizenship
203-2	Significant indirect economic impacts	
GRI204:Procurement Practices 2016		
204-1	Proportion of spending on local suppliers	
GRI205:Anti-corruption 2016		
205-1	Operations assessed for risks related to corruption	Fair Operating Practices CSR Management and Year Topics Fair Operating Practices
205-2	Communication and training about-corruption policies and procedures	Fair Operating Practices CSR Management and Year Topics Fair Operating Practices
205-3	Confirmed incidents of corruption and actions taken	Fair Operating Practices CSR Management and Year Topics Fair Operating Practices
GRI206:Anti-competitive Behavior 2016		
206-1	Legal actions for anti-competitive behavior, anti-trust, and monopoly practices	Fair Operating Practices CSR Management and Year Topics Fair Operating Practices

GRI207:Tax 2019		
207-1	Approach to tax	DNP Group Tax Policy Fair Operating Practices
207-2	Tax governance, control, and risk management	DNP Group Tax Policy Fair Operating Practices
207-3	Stakeholder engagement and management of concerns related to tax	
207-4	Country-by-country reporting	

Environmental

GRI301:Materials 2016		
301-1	Materials used by weight or volume	Environmental Report 2022 P18
301-2	Recycled input materials used	
301-3	Reclaimed products and their packaging materials	
GRI302:Energy 2016		
302-1	Energy consumption within the organization	Environmental Report 2022 P18 Environmental Report 2022 P33
302-2	Energy consumption outside of the organization	Environmental Report 2022 P24
302-3	Energy intensity	Environmental Report 2022 P33
302-4	Reduction of energy consumption	Environmental Report 2022 P33
302-5	Reductions in energy requirements of products and services	Environmental Report 2022 P20 Environmental Report 2022 P22-24
GRI303:Water and Effluents 2018		
303-1	Reductions in energy requirements of products and services	Environmental Report 2022 P18-19 Environmental Report 2022 P27
303-2	Management of water discharge-related impacts	Environmental Report 2022 P14 Environmental Report 2022 P17-19 Environmental Report 2022 P28
303-3	Water withdrawal	Environmental Report 2022 P18-19 Environmental Report 2022 P27
303-4	Water discharge	Environmental Report 2022 P18-19 Environmental Report 2022 P27
303-5	Water consumption	Environmental Report 2022 P18-19 Environmental Report 2022 P27
GRI304:Biodiversity 2016		
304-1	Operational sites owned, leased, managed in, or adjacent to, protected areas and areas of high biodiversity value outside protected areas	Environmental Report 2022 P31
304-2	Significant impacts of activities, products, and services on biodiversity	
304-3	Habitats protected or restored	Environmental Report 2022 P31
304-4	IUCN Red List species and national conservation list species with habitats in areas affected by operations	
GRI305:Emissions 2016		
305-1	Direct (Scope 1) GHG emissions	Environmental Report 2022 P6 Environmental Report 2022 P17 Environmental Report 2022 P22
305-2	Energy indirect (Scope 2) GHG emissions	Environmental Report 2022 P6 Environmental Report 2022 P17 Environmental Report 2022 P22
305-3	Other indirect (Scope 3) GHG emissions	Environmental Report 2022 P6 Environmental Report 2022 P24
305-4	GHG emissions intensity	Environmental Report 2022 P3 Environmental Report 2022 P19
305-5	GHG emissions intensity	Environmental Report 2022 P6 Environmental Report 2022 P17-19 Environmental Report 2022 P22
305-6	Emissions of ozone-depleting substances (ODS)	Environmental Report 2022 P29
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx), and other significant air emissions	Environmental Report 2022 P18-19 Environmental Report 2022 P29

GRI306:Waste 2020		
306-1	Waste generation and significant waste-related impacts	Environmental Report 2022 P6 Environmental Report 2022 P17-19 Environmental Report 2022 P25-26
306-2	Management of significant waste-related impacts	Environmental Report 2022 P6 Environmental Report 2022 P10-13 Environmental Report 2022 P17-19 Environmental Report 2022 P25-26
306-3	Waste generated	Environmental Report 2022 P18 Environmental Report 2022 P25-26
306-4	Waste diverted from disposal	Environmental Report 2022 P18 Environmental Report 2022 P25-26
306-5	Waste directed to disposal	Environmental Report 2022 P18-19 Environmental Report 2022 P25-26

GRI307:Environmental Compliance 2016		
307-1	Non-compliance with environmental laws and regulations	Environmental Report 2022 P14

GRI308:Supplier Environmental Assessment 2016		
308-1	New suppliers that were screened using environmental criteria	Responsible Procurement
308-2	Negative environmental impacts in the supply chain and actions taken	Responsible Procurement

Social

GRI401:Employment 2016		
401-1	New employee hires and employee turnover	Key Data Related to Human Capital
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	
401-3	Parental leave	Key Data Related to Human Capital

GRI402:Labor/Management Relations 2016		
402-1	Minimum notice periods regarding operational changes	

GRI403:Occupational Health and Safety 2018		
403-1	Occupational health and safety management system	Occupational Safety and Health
403-2	Hazard identification, risk assessment, and incident investigation	Occupational Safety and Health
403-3	Occupational health services	Occupational Safety and Health
403-4	Worker participation, consultation, and communication on occupational health and safety	Human Rights and Labor Occupational Safety and Health
403-5	Worker training on occupational health and safety	Occupational Safety and Health Training Program
403-6	Promotion of worker health	Occupational Safety and Health
403-7	Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	
403-8	Workers covered by an occupational health and safety management system	Occupational Safety and Health Key Data Related to Human Capital DNP Integrated Report 2022 P90
403-9	Work-related injuries	Occupational Safety and Health Key Data Related to Human Capital
403-10	Work-related ill health	Occupational Safety and Health Key Data Related to Human Capital

GRI404:Training and Education 2016		
404-1	Average hours of training per year per employee	Key Data Related to Human Capital
404-2	Programs for upgrading employee skills and transition assistance programs	Human Resources Development and Training
404-3	Percentage of employees receiving regular performance and career development reviews	

GRI405:Diversity and Equal Opportunity 2016		
405-1	Diversity of governance bodies and employee	Leadership of DNP DNP Integrated Report 2022 P70 Key Data Related to Human Capital Diversity & Inclusion
405-2	Ratio of basic salary and remuneration of women to men	

GRI406:Diversity and Equal Opportunity 2016		
406-1	Incidents of discrimination and corrective actions taken	

GRI407:Freedom of Association and Collective Bargaining 2016		
407-1	Operations and suppliers in which the freedom of association and collective bargaining may be at risk	Human Rights and Labor CSR Management and Year Topics 2022 Human Rights and Labor Responsible Procurement CSR Management and Year Topics 2022 Responsible Procurement

GRI408:Child Labor 2016		
408-1	Operations and suppliers at significant risk for incidents of child labor	Human Rights and Labor CSR Management and Year Topics 2022 Human Rights and Labor Responsible Procurement CSR Management and Year Topics 2022 Responsible Procurement

GRI409:Forced or Compulsory Labor 2016		
409-1	Operations and suppliers at significant risk for incidents of forced or compulsory labor	Human Rights and Labor CSR Management and Year Topics 2022 Human Rights and Labor Responsible Procurement CSR Management and Year Topics 2022 Responsible Procurement

GRI410:Security Practices 2016		
410-1	Security personnel trained in human rights policies or procedures	

GRI411:Rights of Indigenous Peoples 2016		
411-1	Incidents of violations involving rights of indigenous peoples	

GRI412:Human Rights Assessment 2016		
412-1	Operations that have been subject to human rights reviews or impact assessments	Human Rights and Labor
412-2	Employee training on human rights policies or procedures	Human Rights and Labor CSR Management and Year Topics 2022 Human Rights and Labor
412-3	Significant investment agreements and contracts that include human rights clauses or that underwent human rights screening	

GRI413:Local Communities 2016		
413-1	Operations with local community engagement, impact assessments, and development programs	Corporate Citizenship CSR Management and Year Topics 2022 Corporate Citizenship
413-2	Operations with significant actual and potential negative impacts on local communities	

GRI414:Supplier Social Assessment 2016		
414-1	New suppliers that were screened using social criteria	Responsible Procurement
414-2	Negative social impacts in the supply chain and actions taken	Responsible Procurement

GRI415:Political Contributions 2016		
415-1	Political contributions	Fair Operating Practices

GRI416:Customer Health and Safety 2016		
416-1	Assessment of the health and safety impacts of product and service categories	Product Safety and Quality
416-2	Incidents of non-compliance concerning the health and safety impacts and services	Product Safety and Quality

GRI417:Marketing and Labeling 2016		
417-1	Requirements for product and service information and labeling	Environmental Report 2022 P20
417-2	Incidents of non-compliance concerning product and service information and labeling	
417-3	Incidents of non-compliance concerning marketing communications	
GRI418:Customer Privacy 2016		
418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	
GRI419:Socioeconomic Compliance 2016		
419-1	Non-compliance with laws and regulations in the social and economic area	Fair Operating Practices CSR Management and Year Topics 2022 Fair Operating Practices